

State of Alabama)
City of Oneonta, June 8, 2021
County of Blount)

The Mayor and City Council met during a regularly scheduled council meeting on June 8, 2021, with a work session scheduled for 5:45 p.m. for the purpose of reviewing the agenda items. Present were Mayor Phillips, Council Members, Alexander, Bradley, McAlpine, Pierce and Underwood. Also, present in the meeting were Alex Smith, Andy Alexander, Allie Allcorn, Dalton Farmer, Fire Chief Booth, Police Chief Clifton, Pat Clanton, Barbara Andersen, Roland McCoy and Amanda Cole.

Mayor Phillips opened the work session at 5:45 p.m. for the purpose of reviewing the agenda for the council meeting. The Mayor stated agenda item one through four are standard agenda items unless someone has anything to say regarding the May 25th council meeting minutes or the May 25th work session minutes.

The Mayor expounded on agenda item five stating there is a bid packet example of the Oneonta Soccer Field Complex Project for each council member to review. Mayor Phillips explained Chambless King Architects listened and reviewed everyone's feedback from the work session and stated in the design the concession stand and restroom building were moved to the center of the field. After reviewing the possibility for angled parking spots, we were advised against that due to the loss of twenty parking spots. Mayor Phillips included the city is going to try to refurbish the swing sets and purple dinosaur from Woodland Scout Park to utilize in the green space at the soccer complex. Councilman Alexander concluded Chambless King Architects did a really great job with the suggestions given from the work session.

Mayor Phillips explained agenda item six is regarding awarding Eidson & Associates, Inc. the Oneonta Pool Complex Bid. The Mayor mentioned there was a bid opening held on May 27th at 2:00 p.m. at Oneonta City Hall in which the city received two bids and Eidson & Associates, Inc. was the lowest bidder of the two proposals. Mayor Phillips read the following bid proposal amounts on behalf of Eidson & Associates, Inc.:

Base Bid Amount:	\$1,374,000.00
Alternate #1, Pool Slide	\$229,00.00
Alternate #2, Additional Parking	\$43,500.00
Alternate #3, Soil Prep & Seeding	\$8,000.00
Alternate #4, Soil Prep & Prepping of Parking Area	\$2,500.00
Total Bid Amount:	\$1,657,000.00

The Mayor asked Amanda Cole to explain agenda item seven regarding resolution number 0621-01. Amanda stated she would read the complete resolution during the council meeting but in brief description the Department of Transportation is requesting the City of Oneonta to agree with ALDOT maintaining the right of ways at mile markers 28.12 and 28.22 on Highway 75 near the pool location.

Councilman Bradley stated agenda item eight is concerning resolution number 0621-02 authorizing pool surplus within the park and recreation department. Councilman Bradley explained agenda item nine is concerning resolution number 0621-03 authorizing city hall surplus.

Mayor Phillips mentioned agenda item ten is consider reappointing Anna Daniel to the beautification board for her second term. The Mayor stated Anna already does an excellent job and knows she will continue to be an assest for the board.

The Mayor stated the Human Resources Director is requesting the amendment to the job classifications of the Municipal Court Clerk and Assistant Municipal Court Clerk due to the additional job duties. Mayor Phillips explained originally the court was made up of three individuals but since the retirement of Glenda Reed the city does not plan on hiring a third person; therefore, the other two employees have absorbed more duties, and if the amendments to the classifications are approved it would come with a 5% increase in salary.

Mayor Phillips stated items thirteen through nineteen are regular business items and if there are no further comments he entertained for a motion to adjourn the work session. Councilman McAlpine made a motion to close the work session. Councilman Alexander seconded and the motion carried with all ayes. The work session closed at 5:57 p.m.

The Mayor opened the regular scheduled council meeting at 6:00 p.m.

Councilwoman Underwood gave the invocation.

Councilwoman Pierce led the Pledge of Allegiance.

Councilman Bradley made a motion to approve minutes of May 25, 2021, council meeting as written. Councilwoman Pierce seconded and the motion carried with all ayes.

Councilwoman Underwood made a motion to approve minutes of May 25, 2021, work session as written. Councilman Alexander seconded and the motion carried with all ayes.

Mayor Phillips stated Chambless King Architects presented a bid proposal for the Oneonta soccer and multi-purpose fields project during the last work session and received a lot of positive feedback. The Mayor mentioned the updated bid advertisement are in each council's packet for review. Councilman Bradley made a motion with great pleasure to approve the bid advertisement for Oneonta Soccer Field Project by Chambless King Architects. Councilwoman Underwood seconded and the motion carried with all ayes.

The Mayor mentioned there was a bid opening for the Oneonta Pool Complex Project held on May 27th at 2:00 p.m. at Oneonta City Hall in which the city received two bids and Eidson & Associates, Inc. was the lowest bidder of the two proposals. Mayor Phillips read the following bid proposal amounts on behalf of Eidson & Associates, Inc.:

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Mayor Phillips recommended to accept the base bid, alternate #1, alternate #3 and alternate #4 for a total \$1,613,500.00 and awarding the contract to Eidson & Associates, Inc. Councilwoman Pierce made a motion to award Eidson & Associates, Inc the Oneonta Pool Complex bid in the amount of \$1,613,500.00. Councilwoman Underwood seconded and the motion carried with all eyes. Mayor Phillips thanked Roland McCoy and his department for everything they have done to prep for the project.

Amanda Cole read resolution number 0621-01, authorizing maintenance agreement with Alabama Department of Transportation. Councilman McAlpine made a motion to approve resolution number 0621-01, authorizing maintenance agreement with Alabama Department of Transportation maintaining the right of ways at mile markers 28.12 and 28.22 on Highway 75 near the pool location. Councilwoman Pierce seconded and the motion carried with all eyes.

Councilman Bradley read resolution number 0621-02, authorizing the following park and recreation surplus items:

- (3) Pool Pumps
- (2) Pool Filters
- (2) Sand Filters
- (2) Chlorinators

Any handrails or ladders that are still in good condition

Councilwoman Underwood seconded and the motion carried with all eyes.

Councilman Bradley read resolution number 0621-03, authorizing the following city hall surplus items:

- (1) Light Oak colored desk station, measurements as follows:
 - 35 inches in width
 - 72 inches in length
 - 29 inches in height
- (1) Light Oak colored desk station, measurements as follows:
 - 20 inches in width
 - 66 inches in length
 - 29 inches in height
- (1) Dark colored desk station, measurements as follows:
 - 77 inches in length
 - 30 inches in width
 - 15 inches in height

Councilwoman Underwood seconded and the motion carried with all ayes.

Councilman Alexander made a motion of reappointing Anna Daniel to the Beautification Board. Councilman Bradley seconded and the motion carried with all ayes.

The Mayor stated the Human Resources Director is requesting the amendment to the job classifications of the Municipal Court Clerk and Assistant Municipal Court Clerk due to the additional job duties. Mayor Phillips explained originally the court was made up of three individuals but since the retirement of Glenda Reed the city does not plan on hiring a third person; therefore, the other two employees have absorbed more duties, and if the amendments to the classifications are approved it would come with a 5% increase in salary. Councilman Bradley made a motion to approve the amendment to the job classification of Municipal Court Clerk. Councilman McAlpine seconded and the motion carried with all ayes.

Councilman Bradley made a motion to approve the amendment to the job classification of Assistant Municipal Court Clerk. Councilwoman Underwood seconded and the motion carried with all ayes.

Councilwoman Underwood read the police report for the month of May.

Councilwoman Pierce read the fire report for the month of May. Councilman McAlpine congratulated Leslie Loggins on being nominated the Hometown Hero by WZZK in Birmingham.

Barbara Andersen gave a brief update on behalf of the Chamber of Commerce. Barbara reviewed the updated tourism report on behalf of the Tourism Association and the Chamber. She reminded everyone to come out and join them for their ribbon cutting held at the 110 building on June 24th from 11:00 a.m. until 6:00 p.m. with the ribbon cutting at 3:00 p.m.

Pat Clanton gave an update on behalf of the Oneonta Business Association. She stated there was a record-breaking attendance at the Cruise and Croon event last Saturday and she was delighted to see the outcome. She reminded everyone of the June Fling this weekend with the astonishing total of 158 booths registered. Pat thanked both Councilwoman Pierce and Councilman McAlpine with their assistance in June Fling. Councilwoman Pierce thanked the OBA for hosting the car show and working so hard for bringing these events to the public. Councilman Bradley also thanked OBA for hosting such a great night at the car show.

Dalton Farmer gave a brief update on upcoming projects within the Human Resource Department. He stated the first project he is concentrating on is updating the City Handbook and Policy Manual. Dalton mentioned the last time the handbook was updated was 2012 and there have been many legal changes in the workforce since then and there is a need to ensure the handbook is as accurate and up to date as possible. He stated along with updating the handbook there is a need to update all job descriptions, due to changes and growth within the departments. Dalton expressed the need of creating a job performance process which would be catered to each department, so now is a great time to update the job descriptions. Dalton handed the Mayor and City Council two example

documents to potentially give to employees as they are hired. The first example is a booklet showing employees every benefit the city has to offer, so the employee can review the booklet and have on hand for any questions. Dalton stated the booklet is a proactive way to communicate with our employees. The second example is a compensation report showing the employees how much the city pays to maintain their employees. Dalton stated times are getting harder to recruit valued employees and he feels showing our employees how much they are valued is a great start of maintaining outstanding employees. Councilman Alexander asked Dalton how he felt about the benefits that Oneonta offers their employees in comparison to surrounding municipalities. Dalton replied by explaining Oneonta pays well over the usual wages and offers the community well trained employees in turn offering high quality of life. Mayor Phillips thanked Dalton for his work with everything he has discussed tonight.

Allie Allcorn thanked Dalton for attending the meeting and for providing an HR update. She handed the Mayor and City Council a draft of what the city could offer when it comes to the 772-tax amendment. Allie asked the council to review the draft so she can get it approved within the next month to provide a new business or expanding business. Mayor Phillips thanked Allie for her work on the draft because he think it is key for recruitment and marketing. Allie stated she was apart of a webinar explaining the Rescue Act Plan and how municipalities can expend the money. She explained municipalities under the population of 50,000 people will not receive the money directly that the municipality will have to request the funds through an online portal. She stated once the portal is available, she will be requesting the funds on behalf of the city.

Mayor Phillips reminded everyone of the upcoming City Market on June 19th and stated the city will have a booth at the June Fling Saturday asking everyone to come by and visit. The Mayor informed everyone that he recently met with House Representatives Shay Shelnut and David Standridge to discuss the need for internet expansion and feels Oneonta is at a crossroads with receiving the proper funding. Mayor Phillips stated Representative Standridge has a meeting with Alabama Power discussing the process of running fiber on their power poles. The Mayor stated there is a possibility for the city to utilize the fiber due to recent legislation that has been passed. He also mentioned C-Spire has already stated they would submit a letter of commitment if fiber would be available in the area. The Mayor reminded any entity seeking to request allocation money from the city needs to submit funding packets no later than July 1, 2021, to be considered for the next budget cycle.

Mayor Phillips entertained for a motion to adjourn. Councilman Bradley made a motion to adjourn the council meeting. Councilman Alexander seconded and the motion carried with all ayes. The council meeting adjourned at 6:54 p.m.

Mayor

City Clerk